

RYFSA Board Agenda and Minutes
Best Western Soldiers Field – 1st Floor Conference Room
Sunday, May 9, 2010 - 7:00 pm

Mission Statement:

"Through individualized instruction and appropriate competition in fastpitch softball, the RYFSA provides Rochester area youth with the opportunity to improve their individual fastpitch skills, team-building skills, and their appreciation for the sport. Team building skills include: good sportsmanship, honesty, loyalty, commitment, respect, cooperation, good work ethic, leadership, self-esteem and a positive attitude."

- 1) Meeting called to by President Kuisle at 7:04 p.m.
- 2) Approval of the Agenda – Approved
- 3) Approval of the minutes from March 7, 2010 board meeting – approved

- 3) Treasures Report – Steve Nelson
 - ~\$31,600 Ameriprise
 - ~\$73,728 Wells Fargo

 - a. Payment of expenditures –
Motion made to reimbursement \$600 maximum tournament fees 12U-18U and in addition will reimburse state tournament entry upon proof of participation. 10U reimbursement will be \$300, in addition to state tournament entry upon proof of participation. Approved.
 - b. Total number of girls register in RYFSA – 419

- 4) RYFSA Tournament May 15/16 for U10's and U12's – For future events, Becky has requested that someone else be tournament manager if it interferes with her children's activities. Many other members on the board miss this tournament because they are attending their children's events. Chad volunteered to do this. Becky will still organize etc.

Items for tournament:

T-shirts; \$10, Becky will make signage
Cash boxes – Mark K. will bring 3 cash boxes & Steve Nelson will provide seed money.
Tents – 3: Mark K. 2, Steve L. 1 (Admission, T-shirts, Umpires)
Tables – 3: Mark K.
Field crew – RYFSA will help with field maintenance, Mike will get chalkers in storage shed
Admission: \$3 - Becky will make signage
Concessions – Becky, Mark K & Steve N
Balls – Steve L

- 5) Equipment/Uniform Report – Steve Lewison
 - a. Team equipment handout
 - Team numbers: Steve needs to know about team numbers and they need to be firm so he doesn't run short.
 - No more visors or socks
 - Registration issues:
Spring Break deadline for 2011 – Steve L wants one week increments for team information after deadline. Steve L. will organize and report to board.

- 10U & 8U separate coaching & equipment handouts work well.
- 6) New Complex/Facilities Report – Mike Macken
 - a. Concessions or shelter - tabled
 - b. Dugouts or safety shelter (Karp ie. Pepsi Grant) Karp will move forward with renewal for Pepsi grant, and will delete that the dugouts are “shelters”. Board will want fenced dugouts.
 - c. Steve L. /Mark K. /Mike M will work together to get bids for cement bleacher pads and subsequent dugouts.
 - 7) Field Chalking – Taylor Nelson will chalk fields and manage concession. Steve N. will look into getting RYFSA Sam’s card.
 - 8) Umpires – Chad Morken
 How many umpires: Have 30 umpires need 35
 Good turnout for umpire clinic in Kasson- Chad is asking for scrimmages so he can use for training – Becky will send out an email to coaches....
 - 9) Coordinator Updates and/or Issues
 - a. Coaching updates – Larry Nierman -
 - b. Pitching/Clinics – Don Jochum and Craig Aldrich – June 7th 10U & 8U Clinic from 6-7 p.m. at RSC 1-4. Becky will secure instructors.
 - c. T-ball – Mike and Becky Macken – no report
 - d. 8U – Larry Nierman - need 1 coach
 - e. 10U – Little Lady Softball League - Craig Aldrich – ASA sanctioned
 - f. 12U – Dana Hlebichuk – Has concerns about most 10U’s moving up to 12U. Should be denied.
 - g. 14U – Monday and Wednesday - Mark Hindal - Spoke of concerns about a 14U team, but has addressed the issue. Will take a wait & see situation.
 - h. 16U – Monday and Wednesday – Pat Schmitt (43’ rubber) – NO report
 - i. 18U – Pat Schmitt (43’ rubber) – no report
 - 10) Changes for 2011 - Procedure Manual with timelines, expectations etc. of all responsibilities. All Board members are asked to start jotting down specifics about their RYFSA responsibilities so we can develop protocol in the fall.
 - 11). On recommendation by Mark Hindal:

Coaching Issue Follow Up/Resolution Guidelines

When an issue with a coach is brought to RYFSA, these guidelines shall be used.

This chain of command will be followed:

- If the Coaching or Age Group Coordinator is contacted with a coaching concern/issue, they will ask the Complainant if they have spoken to the Coach directly. If they have not, encourage them to talk to the Coach directly before having RYFSA coordinators involved. Coaching and Age Group Coordinators are asked to follow-up within 1-week of the complaint. Concerns should be addressed face-to-face at an appropriately scheduled time. The face-to-face meeting should not conflict with a scheduled practice and/or game schedule. When addressing concerns e-mails are not acceptable means of communication.

- If, in the opinion of the Complainant, the issue cannot be resolved directly between the Complainant and the Coach, the Complainant will be asked to submit in writing to the Coaching and/or Age Group Coordinator the specifics of the concerns.
- The Coaching and/or Age Group Coordinator will speak directly to and listen to their concerns and contact the Coach. It may be possible to resolve the issue at this point. If the issue is not resolved with the Complainant, the Coordinator will then speak directly to the Coach about the issue. It may be necessary to meet with both parties to resolve the issue. It also may be necessary to involve a third party (President or appointed by President) at this time.
- If at any time the concern involves the Coaching and/or Age Group Coordinator, the RYFSA President will intervene and either 1) become involved with the concern, or 2) assign an RYFSA Board Member to become involved.

Meeting was adjourned at 9:00 p.m.

Respectfully Submitted,

Becky Macken
RYFSA Secretary